

CERTIFICATION

EVALUATION OF INDUSTRIAL TRAINING AND MANPOWER

DEVELOPMENT PROGRAMME IN NIGERIA

PRESENTED BY

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ABSTRACT

The practice of management involves the utilization of human and material resources in order to achieve organisational objectives. This function of management reveals the importance of adequate training as a pre-requisite for this achievement with respect to the development of workers'/employees' performance, knowledge, productivity, skill and technological changes. This goes further to explain that training is required for effective utilization and implementation of human resources to facilitate the fulfilment of organisational objectives.

This study evaluates the Industrial Training and Manpower Development Programme in Nigeria, in some selected Industrial Organisations with a view of understanding the contributions of Manpower Training and Development to Organisational success.

In carrying out the research, references were made to the related literatures both published and unpublished while information were gathered from answers to questionnaires and private interviews were used for the evaluation purposes. The population of the sample size was determined based on the population figure. Data collected were statistically analysed and hypothesis tested.